

**UPFRONT CFC FEES TO OPM: 2018 to 2019 COMPARISON**

| <b>APPLICATION FEES</b>            | <b>2018 CFC</b> | <b>2019 CFC</b> | <b>Increase</b> | <b>% Increase</b> |
|------------------------------------|-----------------|-----------------|-----------------|-------------------|
| Nat'l/Int'l Federation             | \$1,575         | \$1,739         | \$164           | 10.4%             |
| Nat'l/Int'l Federation Member Org. | \$400           | \$446           | \$46            | 11.5%             |
| Nat'l/Int'l Unaffiliated Org.      | \$570           | \$606           | \$36            | 6.3%              |
| Local Federation                   | \$630           | \$730           | \$100           | 15.9%             |
| Local Federation Member Org.       | \$255           | \$289           | \$34            | 13.3%             |
| Local Unaffiliated Org.            | \$340           | \$400           | \$60            | 17.6%             |

| <b>LISTING FEES</b>                | <b>2018 CFC</b> | <b>2019 CFC</b> | <b>Increase</b> | <b>% Increase</b> |
|------------------------------------|-----------------|-----------------|-----------------|-------------------|
| Tier I Nat'l/Int'l Organizations   | \$1,755         | \$2,114         | \$359           | 20%               |
| Tier II Nat'l/Int'l Organizations  | \$525           | \$607           | \$82            | 15.6%             |
| Tier III Nat'l/Int'l Organizations | \$360           | \$360           | \$0             | 0.0%              |
| Tier I Local Organizations         | \$625           | \$738           | \$113           | 18.1%             |
| Tier II Local Organizations        | \$125           | \$125           | \$0             | 0.0%              |
| Tier III Local Organizations       | \$15            | \$17            | \$2             | 13.3%             |